

UNITED STATES FORCES KOREA

SAFETY GRAM 06-01

UNDER THE OAK TREE COUNSELING

As we approach the upcoming President's Day Holiday weekend it is the USFK Commander's intent that leaders conduct "**Under the Oak Tree Counseling**" through which first line supervisors gain a verbal contract with their subordinates before weekends and holidays, and before servicemembers go on pass or leave. First line supervisors should meet with each servicemember to discuss the servicemember's off-duty plans. This process ensures that leaders are aware of the servicemember's plans and have made a mutual, verbal contract on the steps to be taken to manage identified risks.

Leaders should consider these actions to prevent mishaps:

- ✓ Know your responsibilities and ensure you understand the USFK Commander's intent concerning "**Under the Oak Tree Counseling**." [Click here](#) for the USFK Commander's intent or visit the [Command Safety Website](#)
- ✓ Ensure you know what your personnel's off-duty plans are. [Click here](#) for an example of an Off Duty Risk Assessment Counseling Checklist or visit the [Command Safety Website](#).

* Safety Grams are provided to leaders for awareness, trends, and TTPs. US Forces Korea depends on you to disseminate Safety Grams to the lowest levels of your formation in order to help high risk troops understand the impact of decisions made on and off duty.

The **COMMAND SAFETY OFFICE** is interested in your comments; please [click here](#) to provide feedback.